

FREE RANGE FOOD CO-OP – Board Work Session Minutes

September 6, 2022

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Directors: Lois Bendix, Tom Connolly, Casey Dabrowski, Shara Dabrowski, Garrett Holl, Brandon Otway

Staff: N/A

Absent: None

Guests: Kathleen Blake, Merry Moody, Melanie Reid, Lisa Suchy, Lydia Williams

Late arrivals/early departures: None

Call to Order: Brandon called meeting to order at 6:05pm

1. Welcome and Introductions
2. Additions/Deletions to the agenda: None
3. Public comment acknowledgement: No comments
4. Outstanding Tasks:
 - a. None
5. Team Check-ins: No teams had anything important to note; kept check-ins limited this meeting due to lengthy GM Hiring discussion.

Old Business Items

6. Director Positions
 - a. Discussion: Reviewed previously assigned tasks related to director position updates or recruitment strategies. Discuss if/when we still want to host a Board & Brews event.
 - b. Outcome: The group decided to host a Board & Brews event at Klockow Brewing towards the end of September as a way of engaging the ownership to discuss options for volunteering and being on the board.
 - c. Assignments: Brandon will contact Tasha Klockow to select a date. Marketing will create posts and send an email blast. Owner Engagement will generate a list of owners to personally invite, and recruit volunteers to help make phone calls.

New Business Items

7. GM Job Description and Compensation Discussion
 - a. Discussion: Worked with consultant Melanie Reid from Columinate on the process of deciding the top qualities we want in our future GM.
 - b. Outcome: The whole group gave input on what experience, skills, or interests they'd like to see listed on the job description for the future GM. This is preliminary work being done now so the hiring process is ready to launch as soon as we are ready.
 - c. Assignments: None - Melanie will compile all the information discussed into a draft job description and work with the GM Search team to refine it and work on the next steps.

Upcoming Meetings and announcements:

Regular Board Meeting on Tuesday, September 20th, 6:00 pm at Oak Hill Assisted Living with a Zoom option

Policy Review: D, D1, and D2 (Brandon)

Meeting adjourned at: 8:15pm

Postponed Discussion Topics: None

Approved by Board Chair, Brandon Otway

Signature: _____ Date: _____.